

Flintshire County Council – Decisions taken by the Corporate Resources Overview & Scrutiny Committee on Thursday, 18 January 2018

Agenda Item No	Topic	Decision
A1	Declarations of Interest (Including Whipping Declarations)	None were received.
A2	Minutes	That subject to the amendments on the minutes of 6 December 2017, both sets of minutes be approved as a correct record and signed by the Chairman.
A3	Annual Review of Appraisals	<ul style="list-style-type: none"> (a) That the Committee notes the progress made against the target set for completion of appraisals for portfolios and the Council as a whole; (b) That the officers investigate whether any linkages are made between employee performance, recorded through the appraisal process and the payment of annual increments within grades in other Councils and in the Welsh Public Sector; (c) That officers consider whether the introduction of such a scheme is feasible in Flintshire and report back to a future meeting; (d) That the Senior Manager, Human Resources & Organisational Development provide the Committee with details of manager spans of employee control; and (e) That an interim report to give assurance on progress be made to the April or May meetings.
A4	Revenue Budget Monitoring 2017/18 (Month 8)	That the Committee notes the Revenue Budget Monitoring 2017/18 Month 8 report and confirms on this occasion that the issues which it wishes to have brought to the Cabinet's attention are concerns at the overspend on Out of County placements, as referred to in paragraphs 1.05 and 1.06 of the Cabinet report.

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A5	Forward Work Programme	<p>(a) That the Forward Work Programme as submitted, be approved with amendments;</p> <ul style="list-style-type: none"> • A report on how to present the information (and frequency) of the 'equitable spend for towns' approach (as per the notice of Motion to Council in December 2017) to be moved to the March or April meeting from February; • That an Appraisals update report be made to the April or May meetings. <p>(b) That the Democratic Services Manager, in consultation with the Chairman, be authorised to vary the Forward Work Programme between meetings, should this be necessary.</p>